

Migrant Workers Fair Recruitment and Treatment Guidelines



Name of Resource	Migrant Workers Fair Recruitment and Treatment Guidelines
Type	Guidance
Country / jurisdiction	Global
Organization	H&M Group and International Organization for Migration
Initiative launch date	10 December 2019
Description	<p>H&M Group and IOM created guidelines in order to promote cooperation and mutual assistance in relation to the ethical recruitment and protection of migrant workers in global supply chains. Unethical recruitment practices and gaps in the governance of labour migration are leading risks that face migrant workers in the global economy. Fee-charging to workers, fraud during the hiring process, the confiscation of personal documents: these are all-too-common abuses that migrants encounter during the hiring process. There is no better time than now to address these challenges.</p> <p>Sustainable Development Goal 10, Reduce Inequality Within and Among Countries, highlights safe migration and migrant workers as priorities for engagement. The guidelines seek to contribute to address the working conditions of migrant workers on the ground in its sourcing countries and collaborate with IOM to address the systemic and governance challenges ahead.</p>
Availability	ENG: https://sustainability.hm.com/content/dam/hm/about/documents/masterlanguage/CSR/Policies/Migrant%20workers%20Recruitment%20and%20Treatment%20Guideline.pdf