

How to do business with respect for children's right to be free from child labour: ILO-IOE child labour guidance tool for business



International
Labour
Organization



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Name of Resource	How to do business with respect for children's right to be free from child labour: ILO-IOE child labour guidance tool for business
Type	Guidance on policy / legislation implementation
Country / jurisdiction	Global
Organization	International Labour Organization, International Organization of Employers
Initiative launch date	15 December 2015
Description	<p>The Child Labour Guidance Tool was created as a resource for companies to meet the due diligence requirements laid out in the UN Guiding Principles on Business and Human Rights, as they pertain to child labour.</p> <p>The guidelines aim to improve global supply chains governance, due diligence and remediation processes to advance the progressive elimination of child labour. They focus on the three "H's": Hiring: end the practice of hiring children; Hazards: eliminate hazardous child labour; Hours: reduce the working hours of any children above the minimum age to ensure that they do not work more than the number of hours allowed under national law for light work and regular work.</p> <p>The Guidance Tool explores what is expected of companies when seeking to prevent and address impacts deep in the supply chain, including working together with other actors, particularly governments. The Guidance Tool refers to the relevant international standards of the ILO, and reflects the experiences of individual companies that are working to implement the UN Guiding Principles on Business and Human Rights.</p>
Availability	ARA, ENG, FRA, SPA: http://www.ilo.org/ipecc/Informationresources/WCMS_IPEC_PUB_27555/lang--en/index.htm