## Guidelines to Prevent Abusive Recruitment, Exploitative Employment and Trafficking of Migrant Workers in the Baltic Sea Region



| N a m e o f R e s o u rce  | Guidelines to Prevent Abusive Recruitment, Exploitative Employment and<br>Trafficking of Migrant Workers in the Baltic Sea Region |
|--|---|
| y<br>pe  |   |
| C<br>o<br>u<br>n<br>tr<br>y<br>/<br>ju<br>ri<br>s<br>di<br>ct<br>ion | Baltic Sea States region  |
| O<br>r<br>g<br>a<br>ni<br>z<br>a<br>ti<br>on                         | Council of the Baltic Sea States  |
| I ni<br>ti<br>a ti<br>v e<br>la<br>u<br>n<br>c<br>h<br>d<br>a te     | June 2014   |

| D<br>e<br>s                      | The aim of the guidelines is to address and tackle the different forms of exploitation and trafficking of migrant workers in the Baltic Sea region that were identified as problematic in the joint ADSTRINGO research report "Exploitation of Migrant Workers in Finland, Sweden, Estonia and Lithuania: Uncovering the Links between Recruitment, Irregular Employment Practices and Labour Trafficking".   |
|----------------------------------|---|
| cr<br>ip<br>ti<br>on             | The guidelines provide action-oriented recommendations and practical guidance to enhance prevention of trafficking for forced labour, especially through addressing the specific mechanisms that foster abusive and exploitative recruitment and employment of migrant workers in the Baltic Sea region. More specifically, they intend to contribute to: Promoting decent work conditions and protecting fundamental rights at work; Strengthening enforcement of existing labour standards, especially in sectors prone to exploitation and employing migrant labour; Fostering a level playing field for ethical recruiters and employers; Promoting strategic partnerships among public authorities, businesses, trade unions and NGOs in the prevention of abuse and exploitation at national, regional and international level. |
| A<br>v<br>ai<br>la<br>bi<br>lity | ENG: http://www.cbss.org/wp-content/uploads/2012/11/ADSTRINGO-Guidelines.pdf  |