

# Business and human rights: A five-step guide for company boards



Name of Resource	Business and human rights: A five-step guide for company boards
Type	Guidance on policy / legislation implementation
Country / jurisdiction	United Kingdom
Enacting authority	Equality and Human Rights Commission
Entry into force / date of approval	May 2016
Description	The guide is for boards of companies in the United Kingdom. It sets out five steps boards should follow in order for their companies to identify, mitigate and report on the human rights impacts of their activities. These steps will also help boards to reflect their leadership and fiduciary duties. The guide also provides advice on how boards can meet the UN Guiding Principles on Business and Human Rights, the global standard, which outline the role of business and governments in respecting human rights. The Guiding Principles do not create any new international legal obligations on companies, but they can help boards to operate with respect for human rights and meet their legal responsibilities set out in domestic laws. They are also supported by the UK government.
Availability	ENG: <a href="https://www.equalityhumanrights.com/sites/default/files/business_and_human_rights_web.pdf">https://www.equalityhumanrights.com/sites/default/files/business_and_human_rights_web.pdf</a>