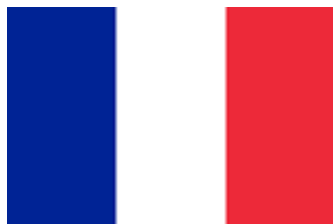


Law 2017–399 of 27 March 2017 on the duty of care of parent companies and ordering companies



Name of Resolution	Law 2017–399 of 27 March 2017 on the duty of care of parent companies and ordering companies
Type	Legislation
Country / jurisdiction	France
Enacting authority	Parliament of France
Entry into force / date of approval	28 March 2017
Description	<p>According to the law, all companies headquartered and employing more than 5,000 employees in France, or headquartered in France or abroad and employing more than 10,000 employees worldwide, must set up vigilance plans. A vigilance plan "includes reasonable vigilance measures to identify risks and prevent serious violations of human rights and fundamental freedoms, health and safety of persons and environment resulting from the activities of the company and of the companies it controls, either directly or indirectly, as well as the activities of subcontractors or suppliers with whom an established business relationship is maintained."</p> <p>The content of the plan as defined by the law includes: Risks mapping intended for their identification, analysis, and ranking; Procedures for the assessment on a regular basis of the situation of subsidiaries, subcontractors, or suppliers with whom an established commercial relationship is maintained, taking into account the risk mapping; Adapted actions to mitigate risks or prevent serious harm; A mechanism for alerting and collecting alerts on the existence or the realization of risks, drawn up in consultation with the representative trade union organizations in the said company and; A mechanism for monitoring the measures implemented and evaluating their effectiveness.</p>
Availability	FRA: https://www.legifrance.gouv.fr/eli/loi/2017/3/27/2017-399/jo/texte