

Responsible Recruitment: Remediating Worker-Paid Recruitment Fees



Name of Resource	Responsible Recruitment: Remediating Worker-Paid Recruitment Fees
Type	Report / analysis
Country / jurisdiction	Global
Organization	Institute for Human Rights and Business, Equidem Research & Consulting
Date of publishing	November 2017
Description	The report focuses on remediation of recruitment-related adverse impacts. Some companies have sought to reimburse worker-paid recruitment fees. This is an important step and consistent with the UN Guiding Principles on Business and Human Rights which calls on companies to provide for or cooperate in remediation when they have caused or contributed to adverse human rights impacts. However, businesses face serious challenges in repaying affected migrant workers. This report identifies the challenges related to reimbursing recruitment fees and provides recommendations to businesses on how to apply remediation policies across their activities.
Availability	ENG: https://www.ihrb.org/uploads/reports/IHRB%2C_Remediating_Worker-Paid_Recruitment_Fees%2C_Nov._2017.pdf