Guidelines for the Evaluation of Workers’ Human Rights and Labour Standards

Name of Resource	Guidelines for the Evaluation of Workers’ Human Rights and Labour Standards
Type	Guidance on policy / legislation implementation
Country / jurisdiction	Global
Organization	Global Unions Committee on Workers' Capital
Date of publishing	May 2017
Description	The Committee on Workers’ Capital Guidelines for the Evaluation of Workers’ Human Rights and Labour Standards are a comprehensive set of key performance indicators for investors to evaluate companies’ social performance. They were developed in response to concerns that investors are not equipped with tools to adequately scrutinize social issues, such as labour relations in their environmental, social and governance analysis. The guidelines are inspired by key international norms, standards and frameworks, including the UN Guiding Principles for Business and Human Rights, the OECD Guidelines for Multinational Enterprises and the ILO Fundamental Conventions. The indicators are grouped in ten themes: workforce composition, social dialogue, workforce participation, supply chain, occupational health and safety, pay levels, grievance mechanisms, training and development, workplace diversity, and pension fund contributions for employees.

Availability	ENG: https://www.workerscapital.org/cwc-guidelines-for-the-evaluation-of-workers-human-rights-and-labour-standards?lang=en