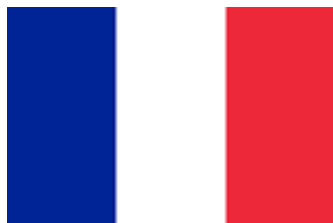


France



Name of Resource	Law 2017–399 of 27 March 2017 on the duty of care of parent companies and ordering companies
Type	Legislation
Country / jurisdiction	France
Enacting authority	Parliament of France
Entry into force / date of approval	28 March 2017
Description	According to the law, all companies headquartered and employing more than 5,000 employees in France, or headquartered in France or abroad and employing more than 10,000 employees worldwide, must set up vigilance plans. A vigilance plan “includes reasonable vigilance measures to identify risks and prevent serious violations of human rights and fundamental freedoms, health and safety of persons and environment resulting from the activities of the company and of the companies it controls, either directly or indirectly, as well as the activities of subcontractors or suppliers with whom an established business relationship is maintained.” The content of the plan as defined by the law includes: Risks mapping intended for their identification, analysis, and ranking; Procedures for the assessment on a regular basis of the situation of subsidiaries, subcontractors, or suppliers with whom an established commercial relationship is maintained, taking into account the risk mapping; Adapted actions to mitigate risks or prevent serious harm; A mechanism for alerting and collecting alerts on the existence or the realization of risks, drawn up in consultation with the representative trade union organizations in the said company and: A mechanism for monitoring the measures implemented and evaluating their effectiveness.
Availability	FRA: https://www.legifrance.gouv.fr/eli/loi/2017/3/27/2017-399/jo/texte

Name of Resource	The National Plan for the Implementation of the United Nations Guiding Principles on Business and Human Rights
Type	Policy
Country / jurisdiction	France

Enacting authority	Ministry of Foreign Affairs of France
Entry into force / date of approval	April 2017
Description	The National Plan was drafted on the basis of recommendations issued by the National Consultative Commission on Human Rights, and work conducted by the National Corporate Social Responsibility (CSR) Platform. The plan focuses on the three Ruggie Principles: protect, respect, remedy. For each of its three pillars it presents the principles themselves, National Consultative Commission on Human Rights and National CSR Platform recommendations along with action already underway in France and proposals to strengthen their implementation. The supply chains aspect is reflected in the narrative part and the section on actions. For example, part I, section 3 on activities at the OECD level, the NAP describes the French NCP's active contribution to the G7's work on global supply chains in 2015, as well as France's financing of activities in support of the implementation of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. Part II focuses on business responsibility to respect human rights, introduction: the NAP indicates that given the complexity of business responsibility to respect human rights, companies must continue developing tools and best practice to ensure human respect along their value chains.
Availability	ENG: https://www.diplomatie.gouv.fr/IMG/pdf/pnadh_version_finale_en_cle8ffacb.pdf FRA: https://www.diplomatie.gouv.fr/IMG/pdf/3_-_pnadh_fr_version_finale_bandeau_cle0be656.pdf